

BUDGET AMENDMENT

RESOLUTION 2018-06

PUBLIC WORKS WAGES

- Midway City's starting wage is significantly less than the starting wage for Wasatch County.
- It is also less than the starting wage for Heber City, Park City and Summit County.
- The City has good public works employees that understand its public works facilities.

POSSIBLE WAGE INCREASE

- Who would receive a wage increase?
- How much would it be?
- Entire fiscal year

	Current	10%	15%	20%
Total Wages	\$425,327	\$450,369	\$462,905	\$475,352
Increase	N/A	\$25,042	\$37,578	\$50,025

- Remainder of the fiscal year

	Current	10%	15%	20%
Total Wages	\$165,878	\$175,644	\$180,533	\$185,387
Increase	N/A	\$9,766	\$14,655	\$19,510

POSSIBLE WAGE INCREASE

- An increase for the remainder of the fiscal year could be paid from additional property tax revenue.
- The Resort Tax (\$450,000 / yr.) will be lost in 2021
- In preparation the FY 2019 budget would be reduced by \$100,000.

IMPLEMENTATION

- Immediate?
- Phased over time?
- Tied to goals?
- Long-term policy
 - Formal wage scales
 - Etc.

QUESTIONS?