

# Memo



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Date: June 4, 2024  
To: Midway City Council  
From: Michael Henke  
Re: Item 5 - Appointment of Kim Facer as an alternate member of the Planning Commission.

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There is an alternate member vacancy on the Planning Commission that needs to be filled. The vacancy was created when Genee Probst (awaiting CC approval) was appointed as a regular member of the Planning Commission. Our office received multiple applications from individuals who are willing to serve on the Planning Commission. After reviewing the applications, Mayor Johnson is recommending that Kim Facer (see attached application) is appointed to fill the alternate member vacancy.

Below is a list of the entire membership of the Planning Commission, including the recommended appointees:

<b>Name</b>	<b>Terms</b>	<b>Appointment</b>	<b>Term Ends</b>
Jeff Nicholas (Chair)	2	4/6/2021	4/6/2025
Andy Garland (Vice Chair)	1	7/7/2020	7/7/2024
Laura Wardle	1	4/6/2021	4/6/2025
Kelly Lineback	1	11/1/2022	11/1/2026
Andrew Osborne	1	11/1/2022	11/1/2026
Travis Nokes	1	2/20/2024	2/20/2026
Genee Miles (awaiting approval)	1	6/4/2022	6/4/2026
Craig Knight (Alternate)		2/20/2024	
Kim Facer (applicant)		6/4/2022	

The following is the City Code regarding Committee Board members found in Section 2.03.040:

### **2.03.040 Mode Of Appointment And Filling Vacancies**

- A. Any vacancy in the Commission membership shall be advertised in a newspaper of general circulation, posted in three public places and on the official Midway City web site. Applications shall be accepted for a minimum of 14 days following the advertisement and posting. The Mayor, with the advice and consent of the City Council, shall appoint a new Commission member after appropriate review of the applications and interviews. Reappointments of existing Commission members may be made without advertising the vacancy.
  
- B. Commission members shall be selected in accordance with the following policy adopted by the City Council.
  - a. Commission members shall be full time residents and have lived in Midway City for a period of at least one year immediately prior to their appointment.
  - b. In making appointments to the Commission, the Mayor and the City Council will assure diversity in the membership to the extent practicable by considering all relevant factors such as geographic diversity, socioeconomic factors, cultural influences, and similar criteria.
  - c. Commission members shall be selected without respect to political affiliation.
  
- C. The Mayor, with the advice and consent of the City Council, shall fill the unexpired term of any member whose office becomes vacant.
  - a. A member's office automatically becomes vacant if the member establishes residence outside of the City, or lives outside of City boundaries for a continuous period of more than 60 days.
  - b. A member's office automatically becomes vacant if the member misses more than 25 per cent of the Commission's scheduled meetings during any twelve month period. The Mayor, with advice and consent of the City Council, may waive this action should it be determined there are circumstances that so justify.
  - c. Any member may be removed for cause by the City Council upon written charges and after a public hearing, if such a hearing is requested by the Commission member.



# KIM J. FACER

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**Qualifications:** Global senior executive with 25+ years' experience in Real Estate, Finance, Strategy and Development. Experienced leader in complex global construction projects, innovative/disruptive business ventures and directing operations in challenging trade areas. Highly developed talent management, mentoring and organizational structure competency. Advanced worldwide and local grass-roots diplomatic and government relations skills. Advanced financial management expertise. MBA Finance, BS Economics and BA Political Science.

## *Experience*

### *Holiday Management Company*

A vertically integrated regional Fuel and Retail business

#### *Chief Financial Officer*

*February 2023 - Present*

*Salt Lake City, Utah*

- Oversee all financial activities, including accounting, budgeting, forecasting, financial reporting, treasury management, and risk management
- Develop and execute the company's financial strategy in alignment with overall business objectives
- Ensure timely and accurate preparation of financial statements, reports, and regulatory filings
- Manage the company's capital structure, including debt and equity financing, capital allocation, and investment decisions
- Identify, assess, and mitigate financial risks that may impact the company's performance or reputation
- Build and maintain relationships with key stakeholders, including investors, lenders, regulators, and external auditors
- Recruit, develop, and retain top talent within the finance function, ensuring a high-performing team capable of supporting the company's objectives

### *Vivint*

The leading Smart Home and Security technology operator in North America. A Blackstone Company

#### *VP Real Estate and Finance*

*July 2018 - December 2022*

*HQ Provo, UT*

- Responsible to shape, plan and deliver all Real Estate portfolio activity
- Direct capital expense allocation & planning
- Manage all administrative services functions
- Deliver P&L impact across annual budget activity
- Lead Workplace of the Future design, programming and activity
- Oversee nationwide building services organization including food service, cafes, power backup, and utility management
- Develop and mentor team members
- Direct nationwide site selection and construction process

### *North Haven Global Advisors*

A boutique global real estate and operations consulting firm servicing diverse clients with workplace solutions

#### *Managing Director and Founder*

*August 2017 - July 2018*

*Brentwood, TN*

- Responsible for client acquisition and interaction
- Directed incentives activity with US municipalities and foreign governments
- Led construction initiatives
- Oversaw direct and indirect project management
- Developed and mentored team members

**Sitel Worldwide Corporation**

**August 2007- August 2017**

**A global leader in Business Process Outsourcing operating in 35 countries with 70k employees and 42 languages**

**Senior Vice President, Global Real Estate and Development**

**HQ Nashville, TN**

- Responsible for global real estate portfolio and operations located in established and emerging markets
- Lead FP&A function for a \$120M portfolio including budgeting, planning, controls, executive reporting and variance analysis
- Directed, developed and coached a diverse global team
- Oversaw global construction activity including new projects, renovations and retrofits
- Led worldwide cost reduction initiatives which lowered occupancy expense by 12% over 6 years
- Directed new market initiatives and development including market analysis, negotiations with foreign governments/municipalities, local market partnerships and incentive agreements
- Responsible for global management of complex power backup architecture and performance
- Directed annual global capital budget (\$50M) planning, approval and variance process

**Sears Holdings**

**March 2001-August 2007**

**A Fortune 100 retail company with \$41B in Revenue, 3,200 locations and 128 million sf of RE**

**Divisional Vice President**

**HQ Hoffman Estates, IL**

- Responsible for Sears Holding's real estate operations and administration for all owned & leased real estate (90 million sf) in the United States and the Caribbean including over 3,200 locations
- Provided strategic real estate management for Sears, Kmart and other subsidiary entities. Led a team of 20+ real estate strategists and property managers
- Managed subtenant/tenant portfolio of 1,000+ entities including initial lease negotiations, receivables, subtenant/tenant relations, broker relations and renewals
- Directed \$60+M common area maintenance (CAM) payables process, capital budget expense, tenant issues and maintenance of centers
- Responsible for shopping center, outlot and store trade area redevelopment projects

**Director, Strategy & Competitive Analysis**

- Directed corporate strategic analysis, intelligence and provided recommendations relevant to the restructuring process including real estate, operations and merchandising strategies
- Responsible for Kmart's strategic competitive awareness and analysis
- Developed and maintained strategic relationships with existing and prospective business partners
- Directed analysis and development of Kmart's Store of the Future prototype
- Performed detailed category market analysis to identify lagging business units and recommend recovery steps

**Director, Merchandise Finance**

- Responsible for financial planning and actual performance for \$2B Martha Stewart Everyday Housewares Division
- Directed the deployment of financial and merchandising resources
- Directed the implementation of operational policies, programs and financial systems
- Monitored and addressed issues relative to Activity Based Cost and Shelf Landed Cost
- Negotiated cash flow improvement of \$20M via better payment terms from vendors

**Target Corporation**

**September 1997-March 2001**

**A Fortune 100 retail company with \$40B in Revenue and 1,000+ retail locations**

**Senior Financial/Capital Analyst,**

**HQ Minneapolis, MN Financial**

**Planning & Analysis**

- Provided strategic financial support to Target/SuperTarget merchants to improve financial performance
- Developed and maintained SuperTarget financial planning, actual and forecasting system
- Defined and executed SuperTarget leased business development strategies
- Analyzed advertising effectiveness and recommended action for SuperTarget strategy
- Performed merchant profitability analysis by Planogram and allocated square feet
- Analyzed and recommended appropriate distribution channel for grocery merchandise

**Capital Planning**

- Evaluated capital spending alternatives for new stores, remodels, real estate transactions, distribution centers, management information systems and other projects
- Consolidated and developed the Department Store Division's financial and capital spending goals
- Analyzed vendor shop agreements between merchants and partners
- Prepared monthly forecasts, balance sheet components and consolidated EVA schedules

**Education**

MBA  
BS Economics  
BA Political Science

Brigham Young University  
University of Utah  
University of Utah

Provo, UT  
Salt Lake City, UT  
Salt Lake City, UT

**Skills and Interests:**

Advanced skills in MS Office Suite, RE management software, Oracle and SAP. Write and speak Spanish fluently. Enjoy travel, reading, golf, classic car restoration, fishing and hiking. Member - Corenet Global

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