## TERM LIMITS

ORDINANCE 2024-09

## ${ }^{\text {cc }}$ Be the change you want to see in the world."

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## Why Term Limits?

|  | Total tenure $\widehat{*}$ | Uninterrupted |  | Name * | Party affiliation | State * | Reason for leaving - | Lifespan * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9 | 49 years, 125 days | 9 | 49 years, 125 days | Chuck Grassley $(\mathrm{S}, \mathrm{H})$ | Republican | Iowa |  | 1933- |
| 14 | 47 years, 187 days | 13 | 47 years, 187 days | Ed Markey (S, H) | Democratic | Massachusetts |  | 1946- |
| 29 | 43 years, 125 days | 26 | 43 years, 125 days | Ron Wyden (S, H) | Democratic | Oregon |  | 1949- |
| 30 | 43 years, 125 days | 27 | 43 years, 125 days | Chuck Schumer $(\mathrm{S}, \mathrm{H})$ | Democratic | New York |  | 1950- |
| 31 | 43 years, 125 days | 28 | 43 years, 125 days | Hal Rogers (H) | Republican | Kentucky |  | 1937- |
| 32 | 43 years, 125 days | 29 | 43 years, 125 days | Chris Smith (H) | Republican | New Jersey |  | 1953- |
| 34 | 42 years, 354 days | 31 | 42 years, 354 days | Steny Hoyer (H) | Democratic | Maryland |  | 1939- |
| 47 | 41 years, 125 days | 43 | 41 years, 125 days | Dick Durbin (S, H) | Democratic | Illinois |  | 1944- |
| 48 | 41 years, 125 days | 44 | 41 years, 125 days | Marcy Kaptur (H) | Democratic | Ohio |  | 1946- |
| 71 | 39 years, 125 days | 64 | 39 years, 125 days | Mitch McConnell (S) | Republican | Kentucky |  | 1942- |
| 89 | 37 years, 125 days | 77 | 37 years, 125 days | Ben Cardin (S, H) | Democratic | Maryland |  | 1943- |
| 93 | 36 years, 340 days | 79 | 36 years, 340 days | Nancy Pelosi (H) | Democratic | California |  | 1940- |

## Pro....According to AI

- Fresh ideas and perspectives: Term limits encourage a turnover of leadership, bringing in new voices with fresh ideas and approaches to city challenges. This can help prevent stagnation and ensure the city adapts to changing needs.
- Reduced risk of corruption: Long-term incumbents can become entrenched and potentially more susceptible to special interests or corruption. Term limits can help maintain a focus on public service and limit the time an official has to build undue influence.
- Increased voter participation: When seats are regularly open, it can spark more competition and voter interest in elections. This can lead to more democratic representation and a stronger mandate for elected officials.
- Focus on long-term goals: Knowing their time in office is limited might encourage elected officials to focus on long-term planning and projects that benefit the city in the future, rather than just short-term wins for re-election.
- More diverse representation: Term limits can create opportunities for a wider range of people to serve in office, potentially leading to a more representative council that reflects the diversity of the city's population.


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- Loss of experience: Experienced officials can bring valuable institutional knowledge and expertise that might be lost with term limits.
- Disruption of continuity: Mid-stream changes in leadership can disrupt ongoing projects or initiatives.
- Focus on re-election: Even without term limits, some argue that officials often spend significant time campaigning for re-election, which can distract from their duties.


## Proposed Language and Intent

- Term Limits - 2 consecutive terms in a single office, with no more than 4 consecutive terms in any office. At the end of either 2 consecutive terms in a single office, or 4 consecutive terms in any office, there is a mandatory 2 year period of not holding ANY office within Midway.
- 8 years in the same job, no more than 16 years in different jobs.
- After 8 or 16 years, mandatory 2 year downtime.

